TEST of LABOUR VALUES

This is a questionnaire which consists of 64 statements. They present some valuable aspects which can be provided by a profession and sought after by future empoyees. By completing the questionnaire, the user will learn what values she/he would like or expect from their future profession.

Read carefully each statement and select the one which expresses your personal opinion the best, choosing from grades 1 to 5. In the questionnaire there are no correct or incorrect answers, because everyone has their own opinion, attitudes and preferences. It is important to give your honest opinion, for each one of the statements that follow. Most people need about 25-30 ' to complement the specific questionnaire.

It is advisable once you have started answering the questionnaire, that you finish it.

1. I would like a job that would allow me to work at my own pace and manner, without any evaluation.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job where I would be able to create new and original things.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would allow me to earn really big money

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1. Not at all Important. |  | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job where I would be responsible to plan and organize the work of other employees.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would include a wide variety of activities.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would offer me a clean and tidyworkplace.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would lead me to the spotlight of publicity.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would be associated with frequent change of responsibilities.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would make me feel useful to other people.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would help medevelop professionally.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would allow me to work independently, without others telling me what to do

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would help me use my imagination and ingenuity.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would rewardpositive results with correspondingly high salary.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would get me into contact with other people

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would allow meto have other employees under my supervision.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would not affect my personal life.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would possibly make me famous.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would allow me to relax for long periods of time

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job at which I would poossess a high and responsible post.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job in which no one will check up on me.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would help me implement my personal skills and abilities.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would give me the ability to offer help to other people.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would offer me many and frequent changes

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would demand as less time and effort as possible.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would offer me a pleasant workplace.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that promotes good relations among employees

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would make me well known to a lot of people.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would allow me to change my place of residence

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would offer me a long holiday

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would always allow me to workat my own pace and at my own intensity rate.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that can make you feel that you are being creative.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would allow me a comfortable life in financial terms.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job such that would ensure a high social position

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would not cost me my free time

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would give me the ability to gain fame

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would offer me the ability to do travel often

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would not occupy me outside my working hours.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would offer me an opportunity to make new acquaintances.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would provide independence as to the manner and the place of work.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would make me use allmy skills and my knowledge

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that can provide me satisfactory salary.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would help me receive other people’s admiration.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would ensure safe, permanent employment.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would allow me to allow me to administer others.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would give me the opportunity to do new things all the time.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would give me the opportunity to serve other people.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that wouldnot affect the rest of my life.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would provide a modern and civilized working environment.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that can make me more widely known in a specific scientific field or workplace

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would give me the opportunity to travel to different places

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would allow me free time to deal with other things.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job in which I would have to work alone.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that couldoffer me high financial rewards.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would make me promote myself socially.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would allow me to give commands and instructions.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would have a steady routine.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would prevent personal conflicts.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would require as little as possible from my daily time.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that could offer me well organized work space with all necessary equipment available.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would provide the opportunity to promote myself in a particular field.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would provide me with the opportunity to change surroundings often.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job that would give me free time for other activities (e.g. social, family, entertainment).

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job which would allow me to do something new or different.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |

1. I would like a job which would make me feel that there are friendly faces around me.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1. Not at all Important. | 2. Little Important | 3. Moderately Important. | 4. Important enough. | 5. Very Important. |