

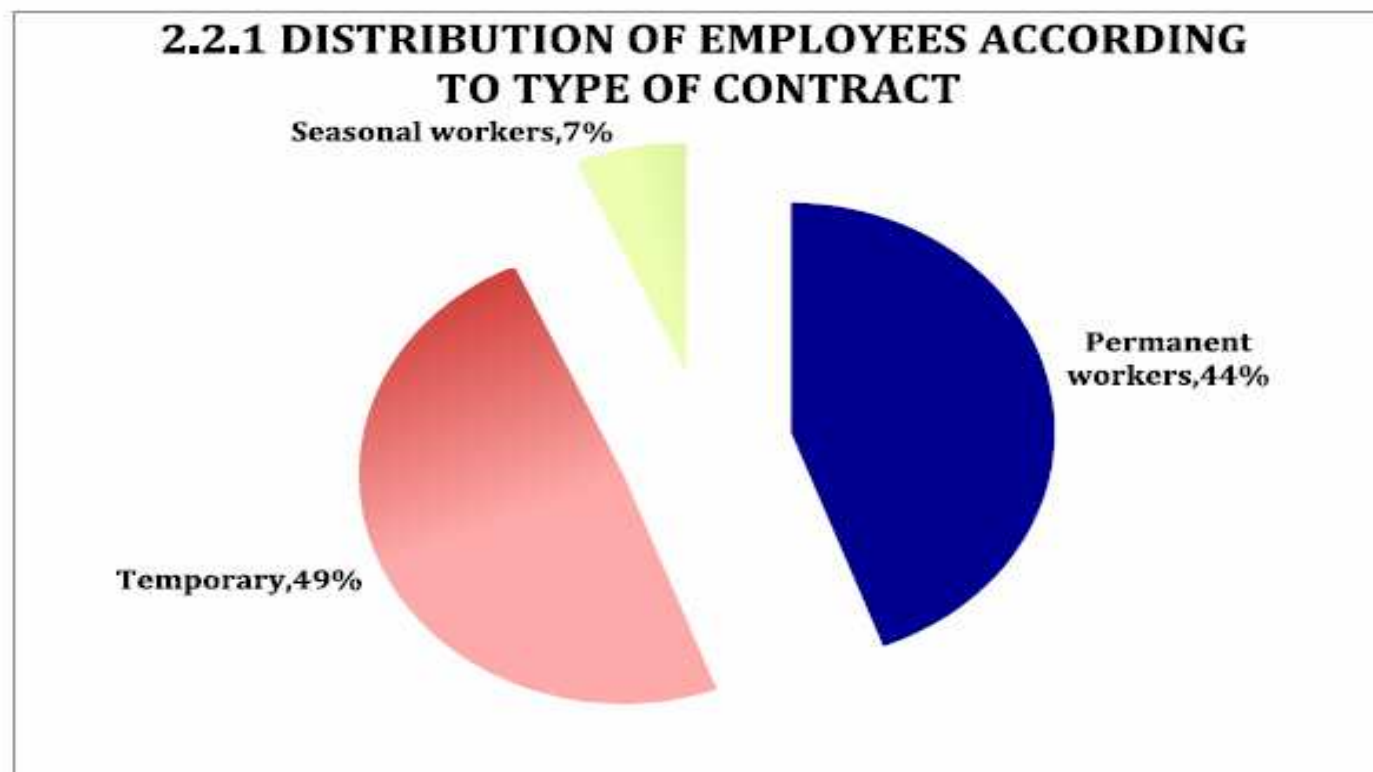


**COMPANIES SURVEY'S RESULTS**

# COMPANIES SURVEY'S RESULTS



## 2. COMPANIES

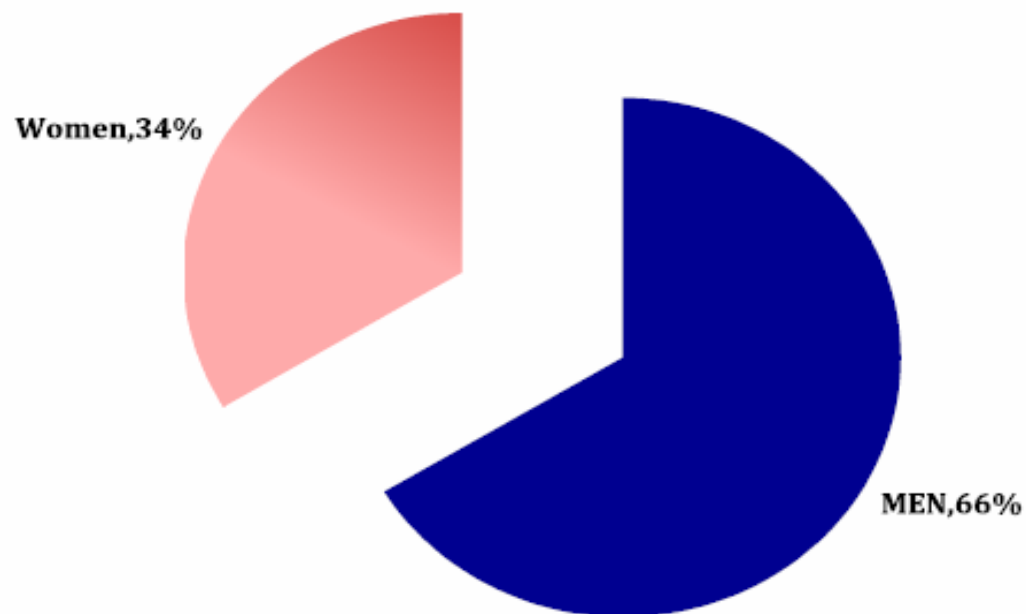


**Graph 2.2.1** shows us that temporary contracts are superior than permanent contracts in the companies interviewed, indicating the precariousness of the work.

# COMPANIES SURVEY'S RESULTS

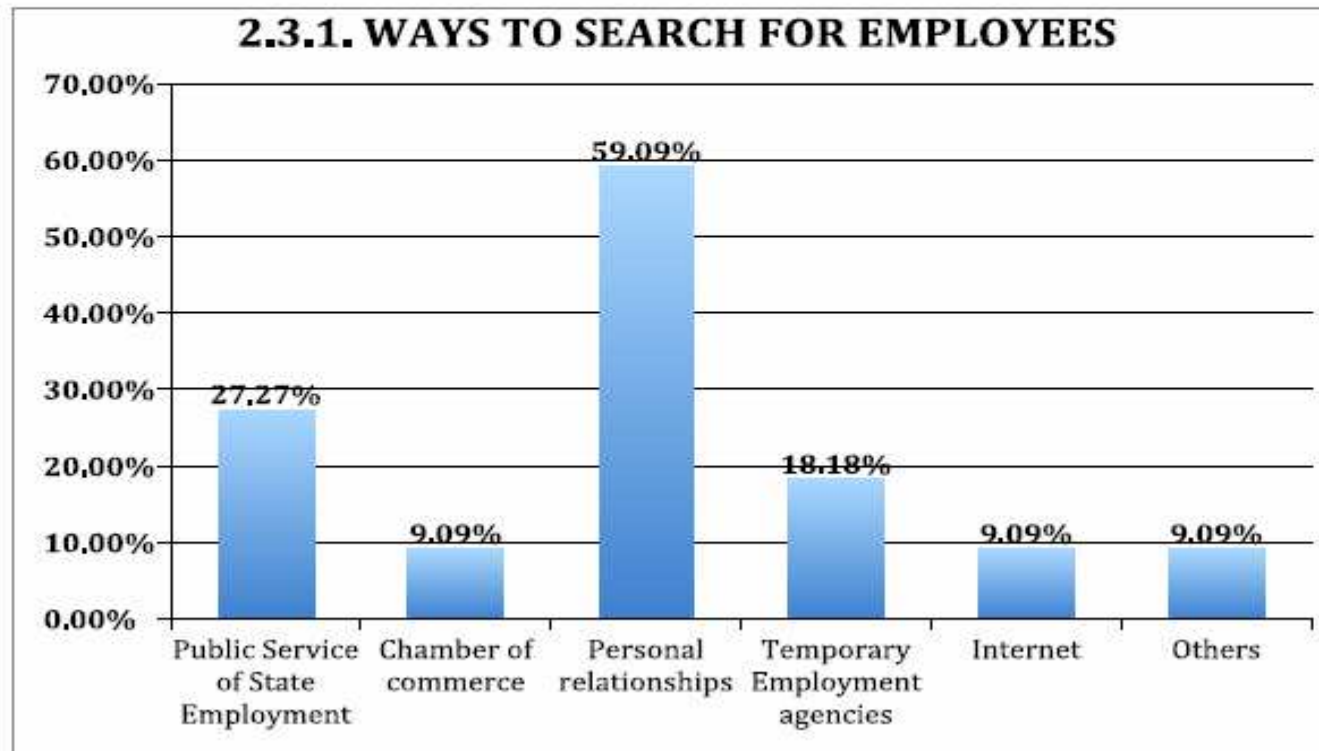


## 2.2.2. DISTRIBUTION OF EMPLOYEES BY GENDER



**Graph 2.2.2** where we can see that the proportion of men hired is approximately double that of women. It should be noted that in Spain, generally, the salary paid to men is higher than that received by women for the same work

# COMPANIES SURVEY'S RESULTS

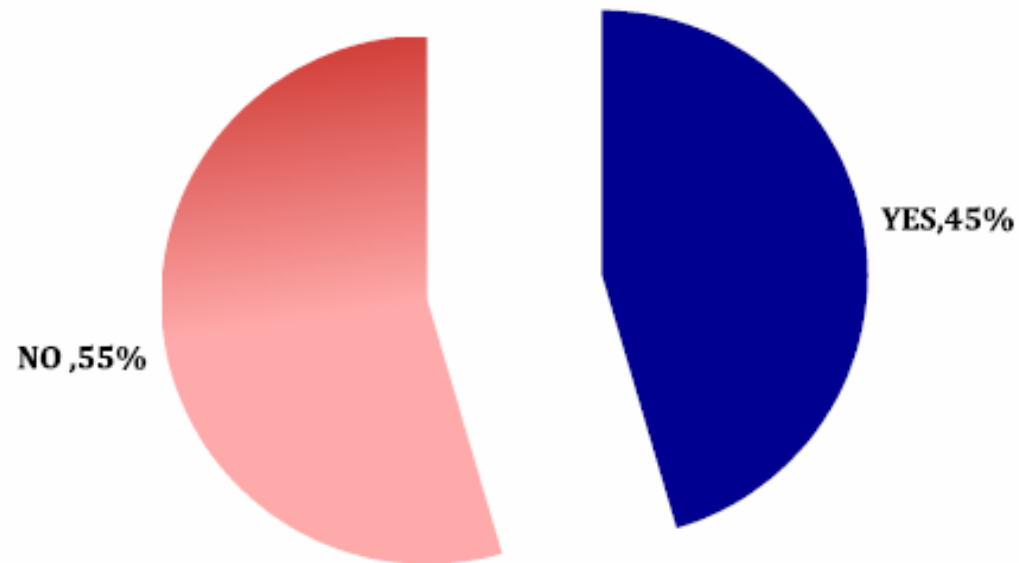


**Graph 2.3.1** The most used way of the companies to look for a worker are personal relationships with 59.09%, followed by the public service of unemployment and the least used by the employer is internet and others

# COMPANIES SURVEY'S RESULTS

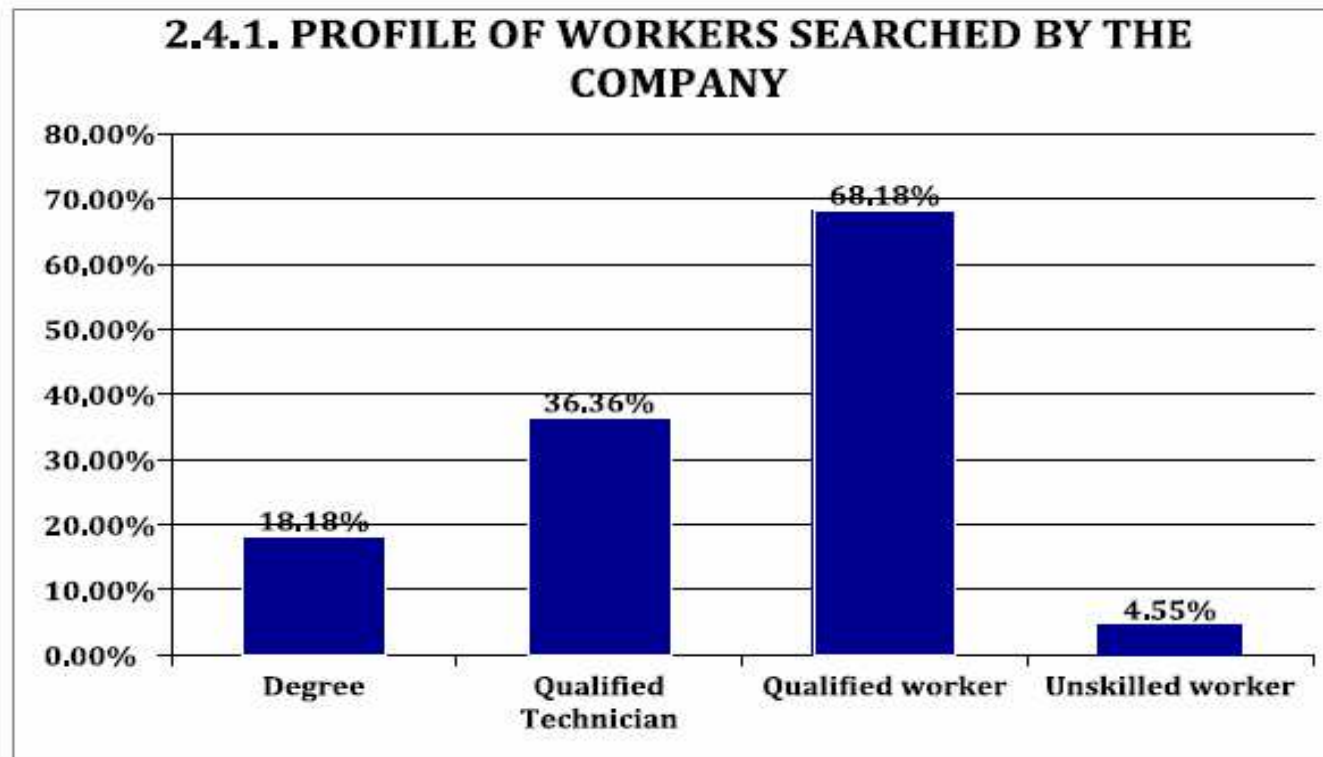


## 2.3.2. DIFFICULTIES TO FIND THE CORRECT WORKER



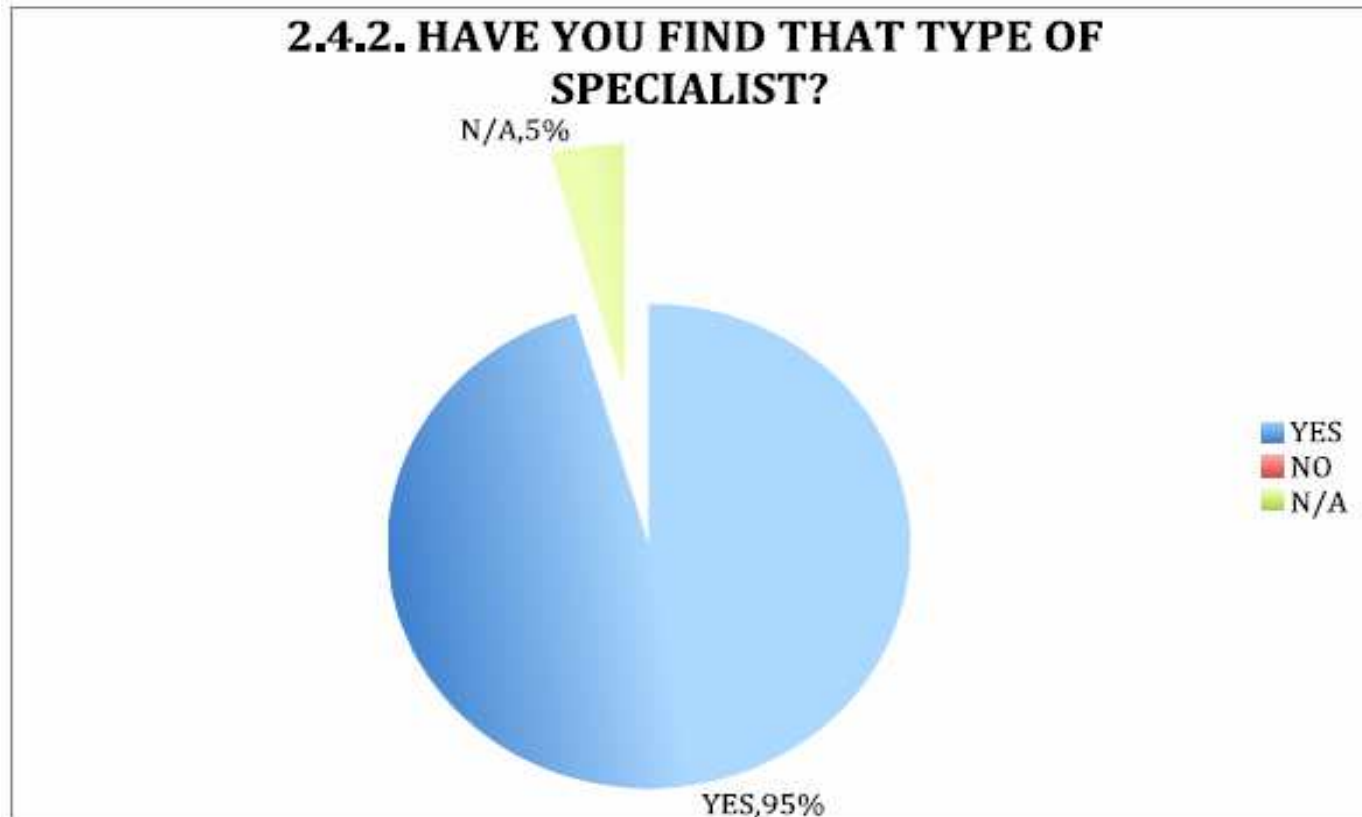
**Graph 2.3.2** 55% of the companies say they have no problem finding a right worker. As you can see there is not much difference between those who have problems and those who do not, they are very similar

# COMPANIES SURVEY'S RESULTS



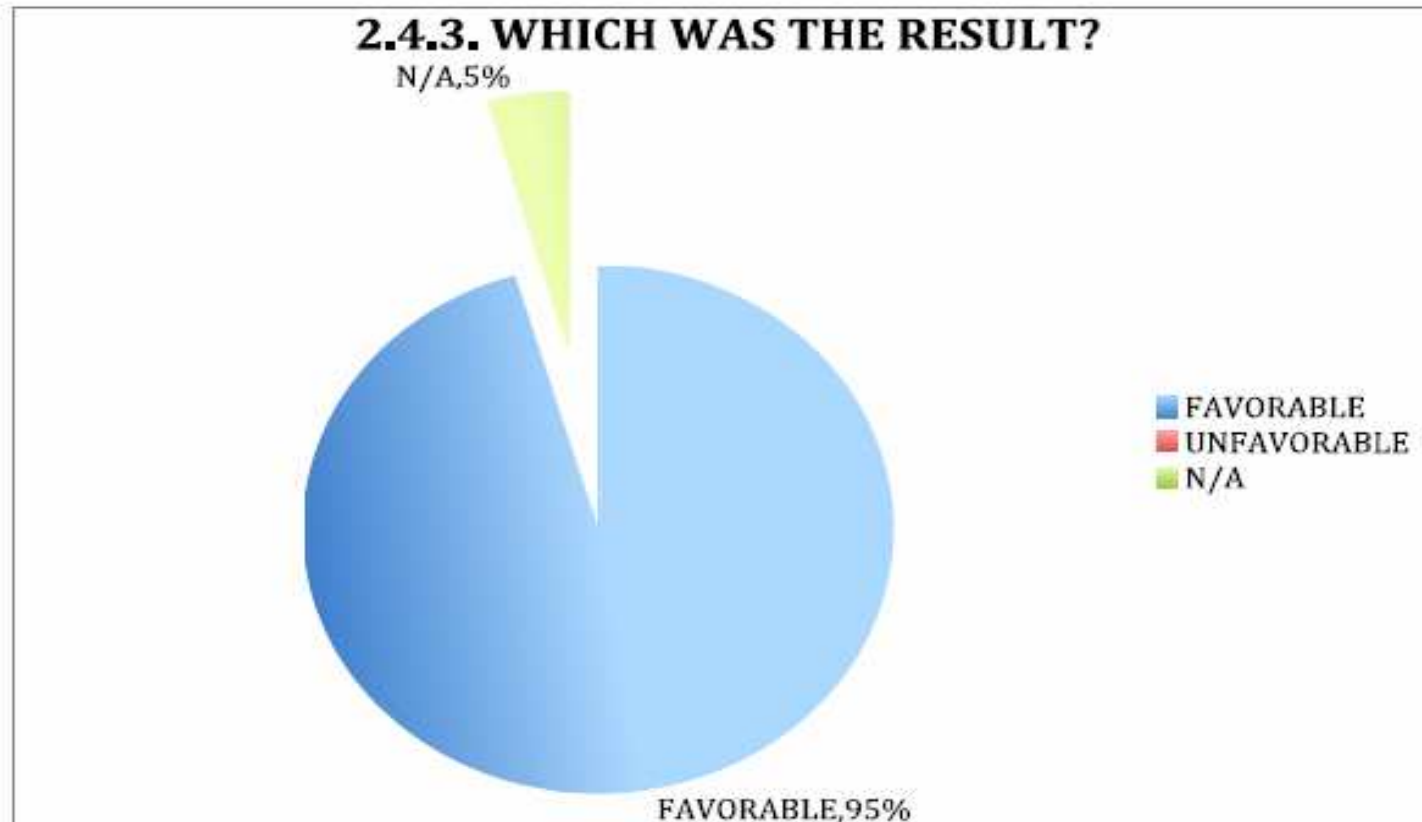
**Graph 2.4.1** In this graph we can see that more than 68% of Spanish companies are looking for qualified workers, and more than 36% are looking for qualified technicians, almost no company seeks workers without skills or experience and only a little over 18% are looking for people with degrees.

# COMPANIES SURVEY'S RESULTS



**Graph 2.4.2.** here we see that 95% of Spanish companies find the right person to fill the job they need to cover, and the remaining 5% do not have the information.

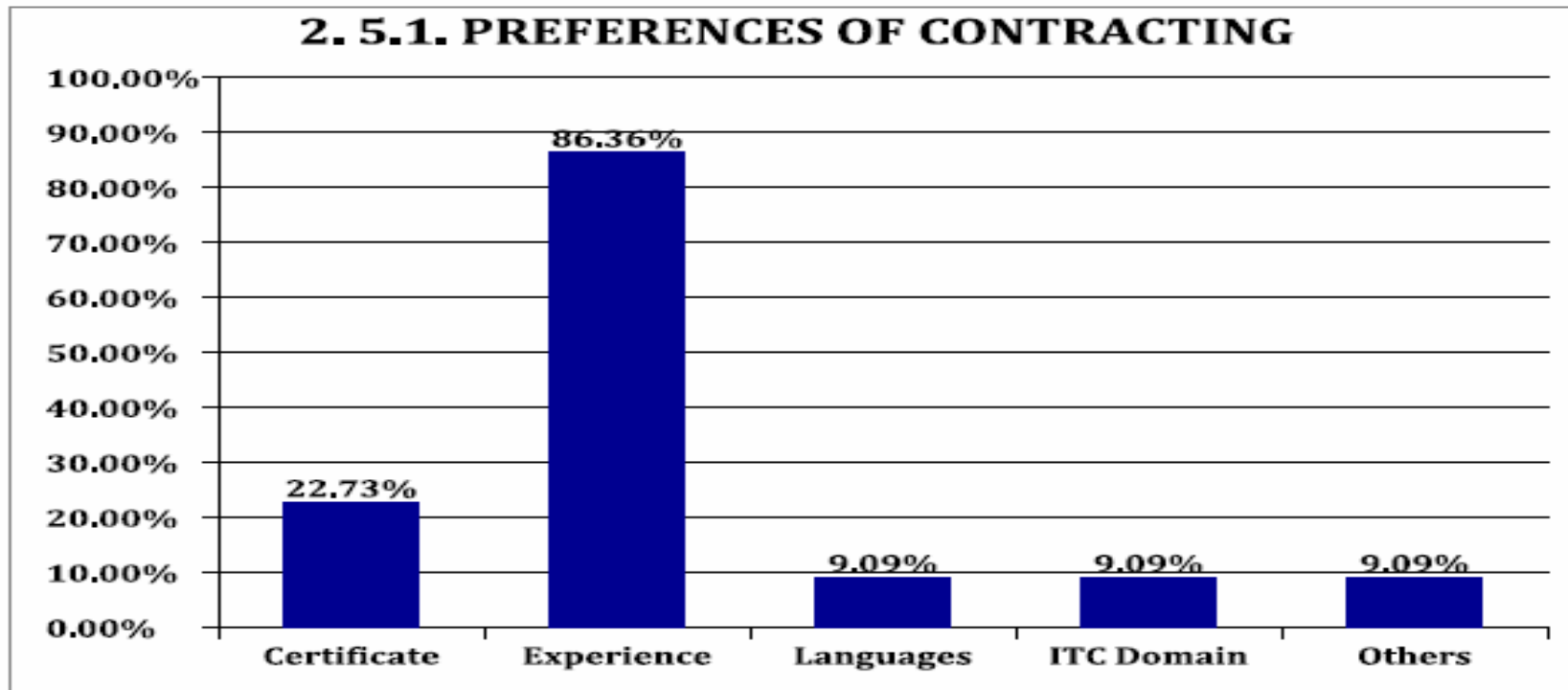
# COMPANIES SURVEY'S RESULTS



**Graft 2.4.3** It shows us how the vast majority of companies are pleased with the workers they have selected.



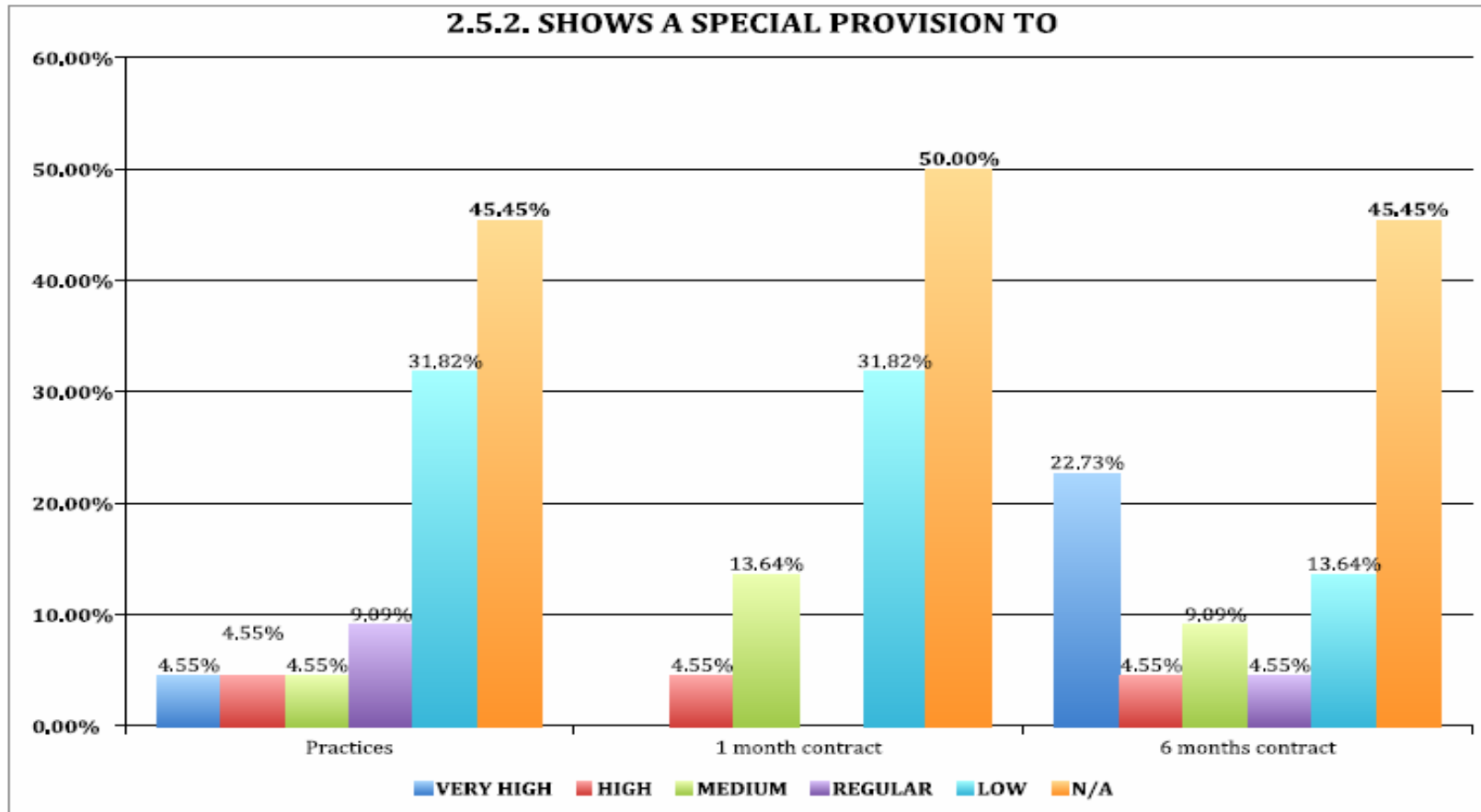
# COMPANIES SURVEY'S RESULTS



**Graph 2.5.1** tells us that what companies value most to hire workers is the experience. The vocational training courses that we do in Spain allow us to get professional experience through, for example:

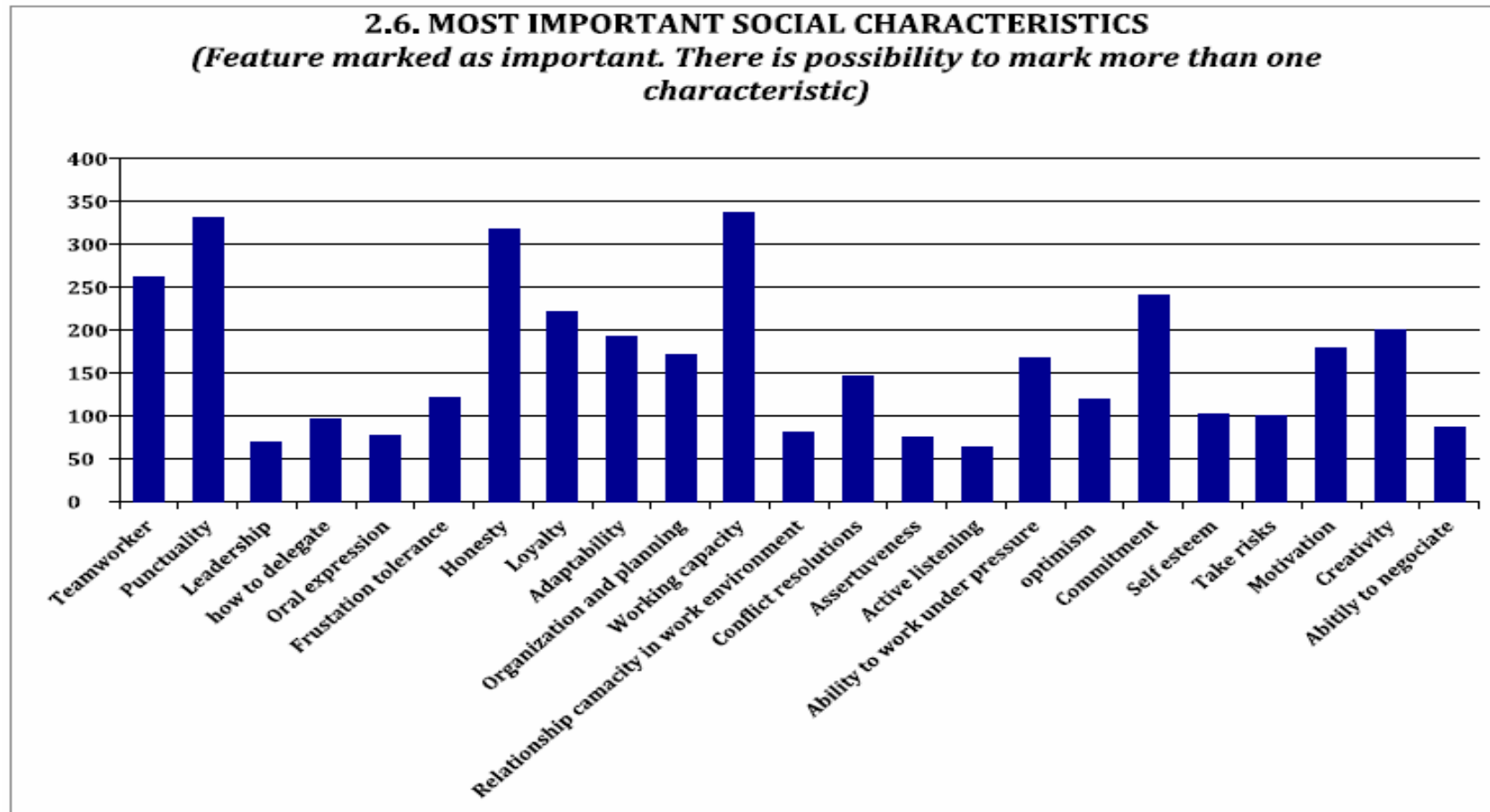
- [Erasmus+](#) is the EU programme for education, training
- Work experience available to undergraduate students during their studies (*prácticas*);
- Work experience or trainee contracts for recent graduates.

# COMPANIES SURVEY'S RESULTS



**Graph 2.5.2** The companies have answered that they almost never choose the contracts of practices and those of 1 month, but many have responded that mainly choose those of 6 months.

# COMPANIES SURVEY'S RESULTS



**Graph 2.6** The companies prefer that their workers have the following social characteristics, teamworker, punctuality, honesty, work capacity, commitment, motivation and creativity. Sure they are the skills that better define a good worker.

# COMPANIES SURVEY'S RESULTS

You can improve your technical skills and energy through learning and consistent exercise.

But you cannot learn integrity.

You choose integrity: *“You decide to be or not to be dishonest, stingy, uncharitable, egotistical, all the things people don't like in other people... They are all choices.”*

THE END