

#### COOPERATION WITH ENTERPRISES

Antalya Vocational And Technical Anatolian High School has currently worked closely with 280 large and small enterprises in Antalya. 368 senior grade students have been doing their apprenticeship in those firms. They have been continuing their vocational education at the enterprises for 3 days a week and at school for 2 days a week, which is called workbased learning.



#### SCHOOL-INDUSTRY COOPERATION PROTOCOLS

Companies;

- MERCEDES-BENZ TÜRK A.Ş. ( İSTANBUL)
- OTOKOÇ, OTOMOTİV TİCARET
  VE SANAYİ A.Ş.
- TOFAŞ TÜRK OTOMOBİL
  FABRİKASI A.Ş.





#### Outcomes;

 $\succ$  Motor Vehicle Technology Field has been invested, workshops and laboratories have been set up with the material and equipments provided by the companies .

 $\succ$  Seminars have been organized within the scope of in-service training activities for teachers.

 $\succ$  Employment of graduates is provided in the enterprises covered by the protocol.

> Workbased learning opportunities have been provided for the students at the scope of the protocol.

> Teaching modules were prepared.









FIAT













The enterprises also support our school by providing teaching materials, workshop equipments or investing for physical environment of school building.





Crystal Industrial installed industrial kitchen equipments in the school dining hall and provided kitchen equipments for free. DETERMINING THE APPROPRIATE ENTERPRISE FOR WBL

- > Enterprises' operational field should be in line with the school curriculum.
- > The enterprise must meet at least 80% of the vocational training program achievements in the school.
- > The enterprises that provide ten or more students work based learning must have educational units.
- > Enterprises should employ certificated master trainers
- > Enterprises should provide suitable places for students to dress, clean and socialize.
- > Enterprises must ensure full health and safety conditions







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# PLACEMENT OF THE STUDENTS

The placement of the students to the enterprises is done by a commission consisting of field supervisors and field teachers under the following conditions.

- ≻Students' Residence
- > The need of the enterprises
- >Educational need of the student
- > The success rate of the student





# THE ROLE OF SCHOOL

The planning, implementation and evaluation of vocational training in enterprises are under the responsibility of the school principal and the enterprise manager.

- > Determination of coordinator teachers
- >Preparation of student work files
- >Preparation of WBL training contract
- >Keeping social security records of students
- > Taking necessary measures to make WBL training effective





# THE ROLE OF SCHOOL

> The student or his / her parents sign the work-based learning agreement with the school principal, which includes the amount of fees to be paid, wage increase and other possibilities, not less than the amount specified in Law No. 3308.

 $\succ$ Coordinator teachers are responsible for the guidance of vocational trainers / trainer staff in cooperation with the enterprise admins

>Checking students' work files

>Monitoring the student success, attendance, education process and behaviour.

- $\succ$  Monitoring the requirements of the contract signed by the school and the enterprise
- >Keeping records of the feedback from the enterprises
- $\succ$ Carrying out surveys for monitoring and placement of the graduates





# THE ROLE OF ENTERPRISES

- $\succ$  The enterprises sign a contract to make sure the school commission about their responsibilities for WBL
- > The enterprises provide vocational training in accordance with the workbased learning curriculum
- $\succ$  The enterprises carry out the learning activities in the right place mentioned in the contract
- > The enterprises provide qualified trainers with pedagogical information for WBL.
- $\succ$  The enterprises provide necessary material and equipments for work-based learning.
- $\succ$  The enterprises take necessary precautions for students who need special education in cooperation with school .



## THE ROLE OF ENTERPRISES

- Enterprises are obliged to pay the students 1/3 of the minimum wage determined by the government. The government then pay the enterprises back the 2/3 of the amount they paid the students.
- > Enterprises report students' attendance and sick leave within two business days by electronic media or in written form to the school administration.
- $\succ$  The enterprises submit the student reports to the school administration in a sealed envelope five days before the end of the semester.





## THE ROLE OF ENTERPRISES

➤ Enterprises take necessary precautions not only to protect the students from work accidents and occupational diseases, but also diagnosis and treatment of the diseases within the scope of the Law No. 6331 and related legislation.

> The enterprises establish close cooperation with the school management and coordinator teachers to provide effective work-based learning.





#### SAFETY AND HEALTH PRECAUTIONS

Students at work-based learning;

> Students working in hazardous areas are trained and certificated about basic safety rules and health precautions for 8 or 12 hours.

> Students participate in the orientation program about safety rules and health precutions organized by job security experts at the enterprises.

> The enterprise doctors regularly check the students' health condition.

