Report Leadership

1)Introduce your area of research (leadership)  
*In the Netherlands, we have a democracy. This means that the people of The Netherlands have the right to vote who will be in the Second Chamber (the group of people responsible for creating laws. The leader of the government is prime minister Mark Rutte. Not too long ago, women weren’t allowed to vote in the Netherlands, but nowadays they are. That inequality has been solved. But in a lot of companies and particular jobs, men still have a higher chance to get employed.*

2) Explain why gender inequalities in this area are an issue in your country Eg. Top positions in the world of work in your country are equally distributed among men and women? (always quote your sources, use statics or any data that can prove your argument).  
*Gender inequality is also an issue in the Netherlands. Men have always occupied the leader roles and women are a bit behind. This is because of the roles each gender had in the previous decades. Nowadays, these roles have been mostly abolished, but women still have to catch up to their male counterparts.*

3) Is your country doing anything to improve this situation? (Have laws, regulations etc.. been passed?)  
*Research done by ‘het College voor de Rechten van de Mens’ has shown that the Netherlands isn’t doing as much as other European countries. The Netherlands went from number 27 to 38 in the global gender gap report. This shows that we could do more as a country.*

4) Is there a famous person in this specific area, in your country who has been discriminated/ who has been a victim of gender inequalities in this specifica area?   
*Sylvana Simons is a woman who is known from television. She now is leader of her own political party. She is often confronted with racism and the fact that she is a woman. She tries to stand up for other people who too are being discriminated for their skin colour or their gender.*[*https://www.vice.com/nl/article/d3e98m/we-spraken-sylvana-simons-over-pesterijen-de-gayscene-en-haar-verleden-als-partygirl*](https://www.vice.com/nl/article/d3e98m/we-spraken-sylvana-simons-over-pesterijen-de-gayscene-en-haar-verleden-als-partygirl)

5) To what extent have the social networks/media focussed on this issue? Provide some examples if there are any.  
*The media are focus on this problem from both sides. Because of social media people think they are free to discriminate people since they think nobody knows them. However, the media is also used to support people who are being discriminated.* [*https://www.wo-men.nl/*](https://www.wo-men.nl/) *for example is a platform who supports gender equality.*

6) Have demonstrations, petitions, campaigns, flashmobs been organised to support the reduction of gender inequalities in your specific area of choice in your country (media )?  
*The Netherlands has dropped down the rankings of gender equality. The main reason for this is the underrepresentation of women in the Dutch government. But not much attention is brought to this by the government or by the people, so not a lot of demonstrations are held for the reduction of gender inequalities. And when it comes to demonstrations and protesting, the Netherlands doesn’t rank very high. Over the years small groups of people formed communities to support the reduction of gender inequalities.*