

SOFT SKILLS GRID

	1 (poor)	2 (medium)	3 (good performance)
Teamwork	Sometimes I miss team meetings and sometimes I don't contribute with ideas or opinions. I hardly assist teammates. I usually quit if the work becomes difficult.	I usually make contributions that improve the team's work. I usually help teammates who are having difficulty when it is easy or important.	I always make important contributions that improve the team's work. I always help teammates who are having difficulty completing their work.
Responsibility	I hardly keep commitments and usually, I can't complete assignments on time.	Most of the time I keep commitments and complete assignments on time.	I always keep commitments and complete assignments on time.
Active listening	I usually ignore the opinions and input of others. I need improvement in demonstrating respectful and helpful behavior.	I usually listen and accept the opinions of others. I usually demonstrate both respectful and helpful behavior.	I always listen and accept the opinions of others. I always demonstrate both respectful and helpful behavior.
Emotional control	I hardly ever can identify my emotions and feelings and I can't regulate them.	I usually can identify my emotions and feelings and sometimes I can regulate them.	I can identify my emotions and feelings and I can regulate them.
Perseverance	I hardly persevere and I give up when it's difficult.	Sometimes I persevere and solve problems if they are easy or important.	I consistently persevere and contribute to solving problems.
Autonomy	I rarely show interest in learning, I hardly know how to proceed and I hardly ask for help.	Sometimes I show interest in learning, most of the time I know how to proceed and sometimes I seek assistance.	I always show interest in learning, I know how to proceed and seek assistance when necessary.
Initiative	I hardly enjoy engaging in new learning activities.	Sometimes I engage in learning activities, especially if I like them.	I enjoy engaging in new learning activities.
Punctuality	I'm usually late.	I'm usually on time.	I'm always on time.