**Survey: “learn to know by doing, and to do by knowing”**

**Topic: employment**

This survey will help you to learn more about different employment within your family, friends or neighbors.

Your task is to:

* Conduct 4 personal (face to face/ or digital) interviews 4 different participants who has a full- or part-time job.

**These are the questions you should ask:**

1. Does your position at work have a job title?

Mom: My title is Business HR Partner.

Dad: Key Account Manager

Lotte: Adviser or Counselor

Aud Eli: Yes, its named Coordinator.

1. Is it a full- or a part- time job?

Mo: It is a full-time job.

Dad: It’s a full-time job.

Lotte: I have a full-time job.

Aud Eli: It’s a full-time job.

1. Describe your main tasks at your job. (a typical day at work)

Mo: I attend a lot of meetings. I lead or participate on a lot of projects. I coach the leaders in the businesses I support with respect to HR questions and topics.

Dad:

Lotte: I am counseling farmers in safety (HSE) because being a farmer is dangerous.

Aud Eli: It is to give service to people with special needs, everyone who want service from us they talk to me.

1. What do you like most about your job?

Mom: That I work in an international environment.

Dad: Meeting a lot of interesting people.

Lotte: I meet a lot of people and I like that I help people keep their farm safe.

Aud Eli: I like to talk and work with people who have difficulties with their life.

1. What do you find most challenging at your current job?

Mom: The most challenging part is to always make the right priorities and now, due to COVID-19, not to be able to meet with my colleagues.

Dad: To reach my sales budget.

Lotte: The hardest is to convince the farmers that they should work differently so they do not get hurt.

Aud Eli: People have a lot of problems and I can’t solve all of them.

1. What kind of skills is important at your workplace?

Mom: In Cargill it is important that we all live our values; put people first, reach higher, do the right thing. Its also important that we all try to be curious, that we always try to do our best and that we help each other succeed.

Dad: To be good in my profession( insurance)

Lotte: The skill is to understand the situations of other people and to convince them that small changes can do huge differences in their working conditions.

Aud Eli: You need to know about the Psychiatrist disease and what kind of thing the community can and cannot do.

1. What education do you have?

Mom: I am “Siviløkonom” from the Norwegian School of Economic.

Dad: I have a bachelor’s degree in economics

Lotte: I have been trained in health and security.

Aud Eli: I am a Nurse and I have education in Psychiatry and drug problems.

1. Is this a vocational education or an education that requires studies after upper secondary school?

Mom: This requires many years of studies.

Dad: This requires 3 year of studies

Lotte: It is study and practice.

Aud Eli: You have to go to study a higher education after you go to “high school”

1. Where can one get this type of education?

Mom: At Business Schools, like the Norwegian School of Economics (NHH), BI, etc.

Dad: In different colleges6

Aud Eli: You can get it on the nursing collages anywhere.

Lotte: You can get it on university.

1. Where do you see yourself in 5 years’ time regarding work?

Mom: I hope to be still working in Cargill, but open to what.

Dad: I have retired and become a pensioner.

Lotte: In 5 years I would be retired.

Aud Eli: Maybe I’m a pensioner or maybe I work some days a week to get people some treatment.

Jonas