

# ***JOB SATISFACTION***

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# INTRODUCTION

We all know the numbers. Mostly every Spanish knows or has someone in our environment living the difficult situation of unemployment.

As much as the Government has been sending data to show that there is a light at the end of the tunnel, little by little this one called “the lost generation”, has also lost hope.

## WHAT IS THE EMPLOYMENT SITUATION IN SPAIN?

Spain’s biggest problem is unemployment. Spain has one of the worst rates in the entire OECD (Organisation for Economic Co-operation and Development) resulting in high youth unemployment and poor quality unemployment

## WHAT ARE THE COMPONENTS OF JOB SATISFACTION?



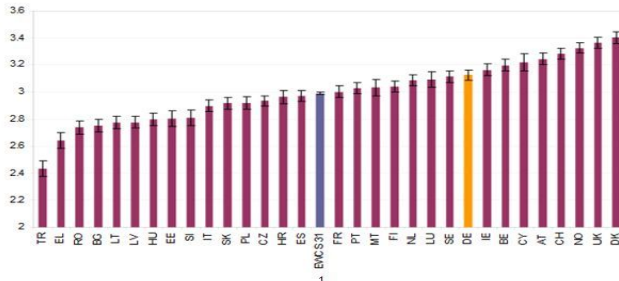
# BEST JOBS

## Europe:

1. Software development
  - Median salary: 90,093€
  - Unemployment rate: 1.6%
2. Dentist
  - Median salary: 138,542€
  - Unemployment rate: 0.4%
3. Physician assistant
  - Median salary: 91,353€
  - Unemployment rate: 0.7%
4. Nurse
  - Median salary: 90,840€
  - Unemployment rate: 0.7%

## Spain:

1. Commercial pilot
  - Median salary: 88,668 €
  - Unemployment rate: 35%
2. Surgeon
  - Median salary: 65,000€
  - Unemployment rate: 6%
3. Dentist
  - Median salary: 43,250€
  - Unemployment rate: 25%
4. Engineer
  - Median salary: 35,384€
  - Unemployment rate: 4.1%



Abbreviations: AT Austria, BE Belgium, BG Bulgaria, CY Cyprus, CZ Czech Republic, DK Denmark, EE Estonia, FI Finland, FR France, DE Germany, EL Greece, HU Hungary, IE Ireland, IT Italy, LV Latvia, LT Lithuania, LU Luxembourg, MT Malta, NL Netherlands, PL Poland, PT Portugal, RO Romania, SK Slovakia, SI Slovenia, ES Spain, SE Sweden, UK United Kingdom, HR Croatia, NO Norway, CH Switzerland, TR Turkey

## JOB SATISFACTION ON THE RISE IN SPAIN

**73% of employees are happy with their jobs, rivalling Germany, and ahead of France, Italy and Portugal.**

According to [Randstand's](#) research, it has been found that as the educational level increased, so did the job satisfaction rate. Consequently, people with higher levels of education display a satisfaction rate of 76%, which is the highest figure achieved based on qualifications.

The countries where the happiest workers can be found are: The Netherlands (77%) and Austria (76%). And, above the European average: Norway (72%) and Belgium (70%). Except for Spain, all the countries in the south of the continent are below the average, with satisfaction rates between 69% and 65%. Greece is one of them at 68%, together with Italy (65%) and Portugal (68%). High unemployment rates and the economic recession may have affected the job satisfaction ratings of these professionals.



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