

## Work – le monde du travail

### The job market – le marché du travail

#### Employment – l'emploi

Job creation	La création d'emplois
The public / private sector	
A field, a branch, a sector	
A job (job offers)	
An employer	
labour, the work force	
a labour shortage (a labour surplus)	
an employee	
a jobholder	
a wage-earner	
the working population	
create / generate jobs	
create job opportunities	
offer jobs	
join the labour force	
overcrowded (a crowd = une foule)	
glutted	
competitive	

Being in work	Avoir un emploi
an occupation	
the professions	
a post, a position	
a career	
a task	
a charge, a responsibility	
an executive, a top executive	
a freelance	
have a job	
be employed (in a company)	
work (as a)	
hold a post / a position (as...)	
be in charge of	
earn a living	
be at work	

Recruitment	Le recrutement
a job hunt (a job hunter / seeker)	
the classifieds ads, the classifieds	
job definition / description	
a job title	
a vacancy, a vacant post	

an opportunity	
an application	
an applicant	
a letter of application, an application form	
a résumé (US), a CV (Brit.)	
a letter of recommendation	
credentials	
skills	
work experience	
a job center	
a human resources department	
a (job) interview	
an appointment	
discrimination : sexism, ageism	
look / hunt for a job	
change jobs	
apply for a job	
fill in a form	
interview someone	
sit a test	
select	
take on, hire	
recruit	
fill a post	
appoint somebody to a post	
sign a contract	
turn down (an applicant)	

<b>Probation and training</b>	<b>Période d'essai et formation</b>
a probationary period	
vocational training	
a training period / session	
a training officer	
a trainee, an intern (US)	
To train / to retrain	
take sb on probation/ take sb for a trial period	

<b>Promotion</b>	<b>Avancement</b>
an appointment (as)	
an assignement	
tenure	
promotion by seniority	
promotion by selection	
career prospects	
be assigned / appointed	
be reassigned / transferred	
get tenure	
be promoted	
climb the ladder	
further one's career	

## Unemployment - le chômage

<b>Losing one's job</b>	<b>la perte d'emploi</b>
overmanning	
restructuring	
staff reductions	
downsizing, streamlining	
job cuts	
a tenuous job	
redundancy	
a redundancy letter	
voluntary redundancy	
lay-off	
a job loss	
a dismissal, a discharge	
early retirement	
resignation	
reduce the staff	
cut down jobs	
lay off, make (sb) redundant	
dismiss, discharge	
fire	
pension sb off	
retire	
resign	
quit (a job)	

<b>Being out of work</b>	<b>Etre sans emploi</b>
joblessness, unemployment	
youth unemployment	
short / long-term unemployment	
the unemployment rate	
redundancy compensation	
severance pay	
a golden handshake	
unemployment insurance	
an unemployment fund	
unemployment benefits	
dole (to be on the dole)	
a claimant	
ask for compensation	
collect unemployment benefits	
jobless, unemployed	
idle, inactive	
temporary, chronic, cyclical	

## Working conditions - Les conditions de travail

<b>Work places</b>	<b>Les lieux de travail</b>
a factory	

a shop	
a company, a firm	
the headquarters, a branch	
a shop	
an office	

<b>Working hours</b>	<b>Le temps de travail</b>
a working day	
a 39-/35-hour working week	
office hours	
flexitime	
part-time work	
temporary work, temping (a temp)	
shiftwork (the day/night shift)	
overtime	
work sharing	
work full-time	
work shifts	
work part-time	

<b>Pay</b>	<b>La rémunération</b>
pay, salary	
a payslip, a pay sheet	
a leave on full pay	
a salary scale	
a fee / fees	
wages	
a wage earner, a breadwinner	
a pay freeze	
the minimum wage	
the income	
gross income / net income	
purchasing power	
a bonus	
fringe benefits	
an expense account	
a company car	
a lunch voucher	
earn money	
be paid in kind	
be paid in cash	
draw / earn a salary	
get a rise	
keep one's head above water	
overpaid	
well-paid	
badly-paid	
underpaid	

<b>Occupational hazards</b>	<b>Les risques du métier</b>
an occupational disease	

a workplace accident	
incapacitation for work	
leave (a maternity leave)	
health / sickness insurance	
sick pay	
take a day off	
be on leave	
get compensation	

Work regulations	La législation du travail
a law	
a guideline	
a work contract	
undeclared work	
moonlighting (coll.)	
a moonlighter (coll.)	
work on the sly (coll.)	
legislate	
regulate	
enforce (a law)	

## Industrial relations – Les relations sociales

Unionism	Le syndicalisme
a (trade) union	
a spokesperson (for)	
a union member	
a trade-unionist	
the shop-floor	
the rank and file	
protect rights	
support	
back up a claim	

## Social tensions – Les tensions sociales

Dissatisfaction	Le mécontentement
social discontent	
an industrial dispute	
a grievance	
a claim	
better working conditions	
a wage demand	
improved pay, a wage increase	
a deadline	
a deadlock	
meet demands	
break off negotiations	

Going on strike	La grève
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the right to strike	
a striker	
a strike committee	
a strike call	
without advance warning	
a lightning strike	
a sit-down strike	
a rolling strike	
a wildcat strike	
a general strike	
a picket / a picket line	
a strikebreaker	
a scab, a blackle(Brit.)	
give notice of strike action	
picket (a factory)	
lead a strike	
indefinite	
sudden, unexpected	
determined	
entrenched	
strikebound	

<b>Negotiations</b>	<b>Les négociations</b>
bargaining	
an offer	
a counter-offer	
a stalemate, a deadlock	
an objection	
a rejection	
an agreement	
a draft agreement	
a collective agreement	
a compromise	
a concession	
a sttlement	
open (talks)	
carry out (negotiations)	
bargain	
offer	
object (to something)	
make concessions	
settle for	
grant	
yield	
approve of	
end a strike	
resume work	

### **Trends - tendances**

<b>Work migrations</b>	<b>Les migrations du travail</b>
national migrations	
a migrant worker	

the rural exodus	
the drift to towns	
a demand for labour	
seasonal migrations	
commuting	
a commuter	
relocation	
a transfer, a re-assignment	
migrate	
commute	
temporary	

<b>The abolition of distances</b>	<b>L'abolition des distances</b>
a cottage industry	
teleworking	
a telecommuter	
home-based accounting	
work at home / from home	
be self-employed	
reduce maintenance cost	
cut down overheads	
convenient	
flexible	
time-saving	

<b>The end of work ?</b>	<b>La fin du travail ?</b>
the leisure society	
time-off, free time, spare time	
recreation	
idleness	
a pastime	
a hobby	
entertainment	
a holiday	
holidays (vacation US)	
(take) a sabbatical	
a retiree, a pensioner	
a work-free society	
the leisured classes	

<b>Colourful terms and neologisms</b>	<b>Termes images et néologismes</b>
a blue-collar worker (a blue collar job)	
a white-collar worker (a white-collar job)	
a pink-collar worker	
a nine-to-five job	
a workaholic	
a disposable worker	
burger flipping jobs	