



Laws on women

Erasmus+ KA229 - School Exchange Partnerships
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Laws on women

The women

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Since ancient times, women have been seen as useless and weak, and for many centuries they have had to fight for equal rights to men. The rights between men and women in Italy have been recognised since 1 January 1948.



Women at work

Difference Between women and men

The difference in work between women and men in Italy is 12% compared to men

The pink quotas

The pink quotas is a tool aimed at guaranteeing gender equality in work. This law enters Italy on July 12, 2011.

The disadvantages

the difference in treatment between women and men leads to lower productivity and can be a source of psychological insecurity



how do women feel at work?

A study shows how women feel less deserving:

- 44% of women feel less empowered to get promotions or salary increases
- Many women believe that having a child has affected them in the workplace
- During the covid, 45% believe that their career has been put on stand-by due to family commitments

The woman in the family

Reform of family law (1975)

Has been approved:

- The transfer of parental responsibility from the husband to both
- Choice between separation or community of assets
- Revision of the rules on the personal separation of spouses

Divorce Act (1970)

The dissolution of the marriage is granted, the custody of any children goes to the mother, if the mother has a behavior that could compromise the balance and growth of the child, the father can apply to the judge.



Women to vote

Right to vote

On February 1, 1945, the right to vote was issued to women over 21 years of age.



When did they first vote?

Italian women voted for the first time on June 2, 1946.



There are few female figures in politics

- 01 No president of Republic
- 02 No chairman of the board
- 03 No all female lists





Retired women

*There is a monthly difference between the retirement of men and that of women, and today men retire after women
It's unfair!
But from 2026 men and women will both retire at 65*





Violence against women

The first law approved in Italy for violence against women was n.66 of 15 February 1996 which began to consider violence against women and with the law of 4 April 2001, n. 154, new measures are introduced to combat cases of violence inside the home with the removal of the violent family member.

