

Worker's profile in Spain

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- The companies have it clear: they need to cover positions that demand few responsibility and experience and which performance is remunerated by approximately 18.000 Euros a year. The principal aim is to cover vacancies of low profile for positions of commercial, computer science and attention in client, especially in Madrid and Barcelona.

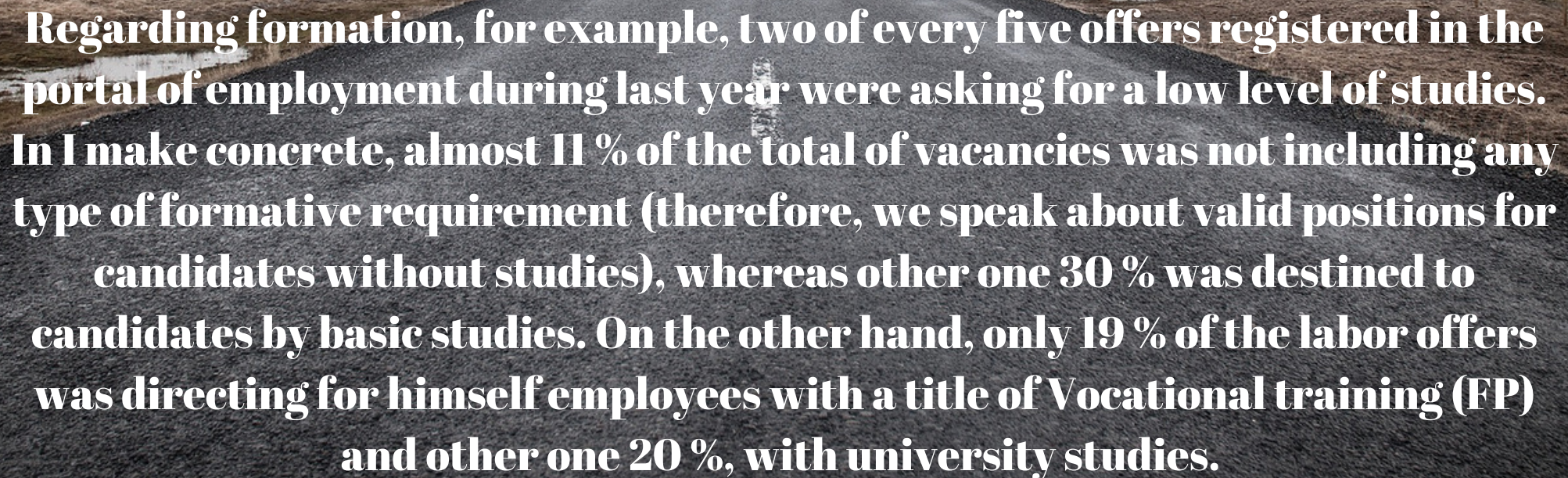
But, what reality do they find?

There adjust the potentials used to his requirements? We summarize what they ask for the companies and what the candidates offer:





A LIMITED FORMATION



Regarding formation, for example, two of every five offers registered in the portal of employment during last year were asking for a low level of studies. In I make concrete, almost 11 % of the total of vacancies was not including any type of formative requirement (therefore, we speak about valid positions for candidates without studies), whereas other one 30 % was destined to candidates by basic studies. On the other hand, only 19 % of the labor offers was directing for himself employees with a title of Vocational training (FP) and other one 20 %, with university studies.



SALES

The leading activity



Other one of the out-standing variables is related to the professional category: it is to say, to the activity to develop. In this respect, and according to the internal statistics of the portal, three queens of the ranking are, for this order, commercial and sales, computer science and telecommunications and attention to the client. Between three o'clock they cornered more than 60 % of the vacancies in 2014, whereas only they represented 22,45 % of the requests of employment. Therefore, there is more offer that demands.



A LEVEL POSITION

The principal aim of the employers is to cover vacancies of low profile: it is to say, of a normal and current employee. At least, that one was since it looked for 82 % of the offers of last year (in 2013 the proportion was 78 % of the total). Therefore, scarcely there is demand of intermediate controls (3,4 %), not of executives and managers (0,86 %). And for what do candidates look? Again, the luck is of his side: only six of every ten professionals locate in a level position, which means that they are the group with the probabilities more high of be doing by one of these works. In fact, it stresses the report, the major competition is in the highest positions (in an intermediate control, for example, there is more than 110 candidates by position, whereas for an employee's position there are 67).

EXPERIENCE YES, BUT REDUCED

And how much experience needs to choose to one of these positions? The most common thing is that the companies ask the candidate to have developed a similar work during a maximum period of two years. According to the statistics of Infojobs, 50,89 % of the offers they request a path the candidate of between one and three years in similar positions, whereas other one 42 % does not need any type of previous experience. 3 not even % of the vacancies was demanding any more than five years of professional career.



Another interesting number of the study is that those that have intention of gaining a maximum of 24.000 Euros a year are those who have the highest probabilities of finding work. The reason?


Almost three of every four offers published during last year placed below the above mentioned quantity. Stands out, especially, the offer that estimates a maximum salary of 18.000 Euros per year, which represents 41 % of the total. On the other hand, not at least one of every ten vacancies was offering more than 36.000 Euros. Again, the statistics offer good vibrations. Almost 90 % of the candidates is, precisely, inside these pitchforks salarias, the same ones that are ready to pay the companies.





Alternative Contracts

The most habitual thing is not also to meet an offer of employment of indefinite character, not temporarily. Infojobs assures that 30 % of the vacancies offers alternative contracts, between them that of work and service. The offers of fixed employment, for your part, suppose 25 % the same as those of certain duration, whereas the part-time employments suppose one of every ten offers.



Madrid and Cataluña, leaders in vacancies

Both most important communities for the Spanish economy are, precisely, those who demand more workforce. During last year, the capital was the region that published a major number of vacancies (more than 412.000), followed by Catalonia (almost 363.000) and Andalusia (almost 112.000). In other autonomies the number did not come to six digits. Nevertheless, if we look at the ranking of the year-on-year growth, we discover that Catalonia was the community where more it rounded up the number of offers (52 % opposite to 2013), followed by Basque Country (41 %) and Madrid (37 %).



Thanks
for
watching

