

**Profile of the most
easily people who find
work and people with
more difficulty to
finding it.**

Most easily people who find work.

- Process engineer
- Manipulator
- International project manager
- English-speaking dependent
- Product manager

Process engineer

It consists of the definition and process for the improvement of the competitiveness of the plants and will support the design department of the vehicles to improve the quality of the vehicle and productivity.

Training: A degree in mechanical or electrical engineering is required. The level of English will also be assessed.

Experience: A minimum of two years' experience in positions related to the production process and engineering of the installation

Skills: Good communication, leadership, flexibility, confidence, self-motivation and persuasion are required.

Remuneration: The average salary for this profile ranges from 35,000 to 38,000 euros per year.

Manipulator

Their functions are: receiving the goods, classifying the products for their location, registering them in the inventory, preparing the orders, packaging them and sending them to the customer.

Training: no specific training is needed but the value of obtaining certificates or certificates as the professional of warehouse assistants is valued.

Experience: normally requires at least one year of experience as a manipulator in the sector in which the job is offered

Skills: organization and dynamism.

Remuneration: the average salary for this profile ranges from 12,000 to 15,000 euros per year.

International project manager

Spanish economic activity depends on the energy sector, which will demand many international project managers in the field of renewable energy.

Training: Superior engineering is required. Also, the command of English is essential.

Experience: An experience of between three and five years as project manager or project manager is required.

Skills: negotiation skills, client orientation and adaptability to different sociocultural environments.

Remuneration: the average salary for this profile is around 45,000 euros per year

English-speaking dependent

The distribution sector is one of the most used in Spain thanks to international tourism, so this sector demands profiles with languages.

Training: any knowledge of marketing, direct selling or public relations is valued. Knowledge of English is essential

Experience: An experience of at least three months is required.

Skills: dynamic people are required, with communicative skills, with self-control, responsible, constant, client-oriented and tolerance to stress.

Remuneration: the average salary of a dependent is 13,000 euros per year.

Product manager

Collaborate with the marketing manager to create, define and implement the marketing plan for the products.

Training: Precise degree in health sciences, although also valid studies in marketing or administration.

Experience: Valued experience in a marketing department of the pharmaceutical or health sector, as well as good level of English and other languages.

Skills: internal and external communication, interdepartmental leadership, teamwork and influence and persuasion.

Remuneration: between 25,000 and 55,000 euros per year

Difficulties to find a work

- Difficulty of access to university education
- The Professional Training in Spain is considered of inferior quality
- Students do not have the knowledge and skills to find employment
- Companies are not interested in recent graduates
- Lack of professional practice

Difficulty of access to university education

29% of the young people do not have the means to train in the university, since the costs are too high.

The Professional Training in Spain is considered of inferior quality

Vocational training is seen as inferior to university, but young people think that vocational education is more important than the degree to get a job.

Students don't have the knowledge and skills to find employment

One of the strongest criticisms is the fact that universities don't provide students with the tools they need to work in a business today. 73% of students believe they have not received enough training to find a job.

Companies aren't interested in recent graduates

Today companies do not have the resources to train young people. 70% of companies with fewer than 10 employees do not hire inexperienced employees.

Lack of professional practice

In Spain, only 54% of university students and 66% of vocational students do internships while studying, which causes lack of experience.

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