



PASCUAL CARRION HIGH SCHOOL  
PRESENTS

# RESEARCH WORK

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In all the countries the entrepreneurs when looking for personnel for his company look for some characteristics that they want that person to have.

In Spain the 10 characteristics of a person to find easier work are:

- Studies
- Skills
- Experiencie
- Languagues
- Personality
- Entrepreneurship
- New technologies
- Innovation
- Mobility
- Conduct

# STUDIES

The 10 most requested careers in Spain by entrepreneurs are:

- Bussines Managment+Finance
- Informatics engineering
- Commerce
- Marketing
- Bussines managment+Law
- Industrial engineer
- Nursing
- Telecommunications engineering
- Economy
- Labor relations

And the most demanded professional training is:

- Administrative assistant
- Specialist operator
- Help Desk
- Nursing assistant

# SKILLS

The most demanding skills in the labor market are:

- Confidence
- Communication skills
- Responsibility
- Teamwork
- Innovation
- Leadership
- Entrepreneurship
- Flexibility
- Learning capacity
- Solve problems
- Work under pressure

# EXPERIENCIE

An experienced person is more likely to find work than one that will be the first time he or she works.

It is not necessary that the experience is always the same work because from one job to another you can always use that experience. People with experience having worked in other places tend to perform better in another job, if they have worked with the public is usually better in deciding if they choose you for work because if you have worked with the public will have fewer problems to the time to work with people.

# LANGUAGES

To get work is very important to have languages, in Spain the most requested are:

- English
- French
- German
- Chinese mandarin
- Portuguese
- Arabe
- Japanese
- Russian
- Italian
- Romanian

# PERSONALITY

Personality is also a very important conditioning also to find work, a personality that has a high level of finding work. A person who is intelligent, who knows how to fall well people, a person who is sociable with people who know, who adapts quickly to changes, who is funny and creative in thinking, will have more possibilities of Find work that other people.

# ENTREPRENEURSHIP

Entrepreneurship is a very important characteristic when it comes to finding work in the labor market, the entrepreneurs are usually more contracted, the enterprise can lead to your company to a very high success and that the entrepreneurs are very aware of the time To hire staff. To start a project you must develop it well and prepare it well before exposing it to your boss.



# NEW TECHNOLOGIES

Knowing how to use new technologies is a very important factor now in the labor market. New technologies are now used for everything when it comes to working, the more you know of new technologies, the more chances that you will be hired in a company. Even if you know a lot of new technologies you can hire new jobs related to new technologies such as the Community Manager

# INNOVATION

If you are hired in the company and you want to be a good worker, you have to be an innovative person. An innovative person modernizes the things they see that need to change, these people usually modernize the products to focus on young people. Innovative people are creative people, who when they present their project have original and innovative ideas

These are the characteristics that most companies usually ask when hiring, normally if you have these characteristics you find a qualified job but you can not always find the job you want.