



# Work in progress – Students managing public relations projects in schools

Project meeting in Peebles, Scotland November, 26th – 30th



# Young People & The World of Work

Imagines about students and their work in Germany

- -in Germany, part-time jobs aren't that common than in other countries
- → especially when you're doing your A-levels there is no time to work, because with school you have enough to do
- -some students nevertheless have a job, for example they work as a babysitter, a temporary worker in a bakery etc. or they take dogs for a walk
- → one time a week, there isn't more time

#### At OHG:

- Internships
- School gives senior students the opportunity to work 1 or 2 hours per week (Ex. A school club leader, giving extra lessons)

# Examples

- She is working on Saturdays for four hours.
- She is getting 8€ per hour.
- For her, it was pretty difficult to find a job, as she didn't really find one she really liked to do.
- She applied for different kinds of jobs.
- Now she is working as a carer for persons with disabilities.

## Part-time jobs in Germany



- How long do people in part-time jobs work:
- → Not defined, but generally about 24 hours a week
- How much do they get paid per hour:
- → on average they get paid 13,92€, which means 1447€ brutto with 23,9 hours a week

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# The topic "work" in school lessons



- Berufsorientierung ab Klasse 8
- Thema in verschiedenen Fächern
- usw

### The World of Work in School

#### School support for young people

- "Sozialpraktikum" (9th grade)
- One week in a social facility
- ex. Kindergarten, elementary school, retirement home
- Practical work and insights in social jobs
- +: Get experience / see what people do in this job
- +: You should understand that there are people in our society that need help

- Bogy (10<sup>th</sup> grade)
- One week experience in work
- At a company or any other facility
- Should help students to find out what they could work or study after school
- +: Insights in one job or work field
- +: Students can decide on their own → go to a company a job they are interested in
- -: not enough exchange afterwards in school

#### Studieninformationstag:

- Students of the "Oberstufe" can visit universities and colleges
- Find out information about courses of studies
- •
- +: you can talk to students of the university
- +: you get to know different universities
- -: only helpful for people who want to study

- "Biz" = Berufsinformationszentrum
- Students get inform about different things to do after school
- Explain how the apply for the university
- Vocational testing
- Different offers in classes 9 11

# What help do you get from teachers/careers advisors/others?

- Teachers organise Bogy and Sozialpraktikum
- Get experience from students/apprentices on the study information day
- Get brochures and flyers from school

### How is it structured?

#### Schoolprogram

- starts in 8th class in politic and econocmic lessons
- Practice in class 9 + 10
- Focus on studies in class 11 + 12

#### How students would be prepare

- School has got business partners: Pilz, Hähnchen, Festo
- Some people from these companys do presentations for

the 10<sup>th</sup> graders

- Education fairs with rotary club
- In Class:
- No special topic
- You learn how to write a job application

### Conclusion

- There are lots of opportunities for the students, but the things should be more integrated in the daily school life
- Also information about apprenticeship

# Skills and attributes require for different types of jobs

General skills

#### **Soft skills**

- Teamwork
- leadership
- motivation
- structured way of working
- ambition
- discipline
- sense of responsibility
- flexibility
- communication
- Work ethic
- Positiv attitude

#### Hard skills

- a degree or certificate
- knowledge of a foreign language
- typing speed
- technical knowledge
- a particular age
- Requirements
- Desired Skills and Qualities
- Self Motivation
- Coding
- Communication
- -Data Analysis

# Top Five Critical Thinking Skills

#### **Analytical**

\*ability to carefully examine something

\*ability to understand what it means and represents

#### Communication

\*communicate effectively to figur out solutions to complex problems

#### Creativity

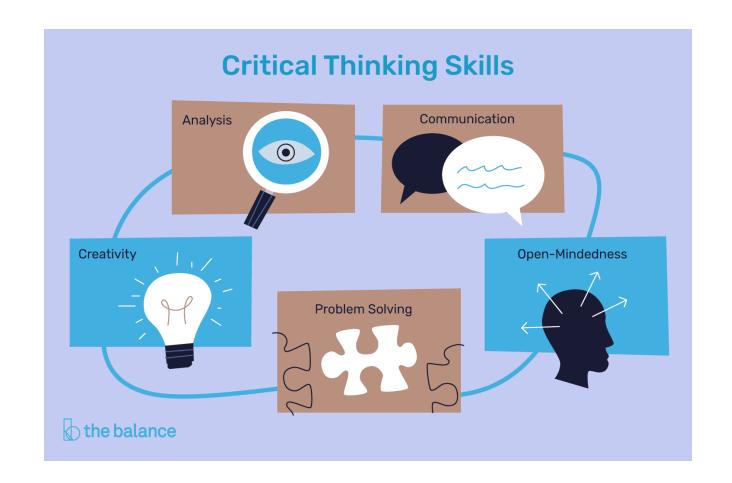
\*come up with a solution no one else thought of before

#### **Open-Mindned**

\*to be objective, to evaluate ideas without bias

#### **Problem Solving**

\*analyzing a problem, generating and implementing a solution, and assessing the success of the plan



# Work and Unemployment in Germany

In Germany, the rate of unemployment amounts 6,3% for the year of 2018.

Why it is easier for young people to find a job in Germany:

- -demographic change: there are less and little young people; higher demand for workers in all sectors
- -the rate of unemployment has declined in all age groups
- -system of dual vocational education: practical training as well as theoretical "Know-how"
- -BUT: there are differences in each federal state

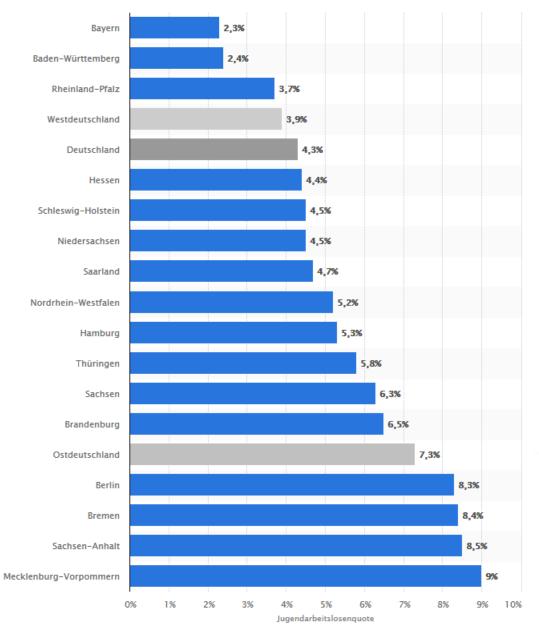


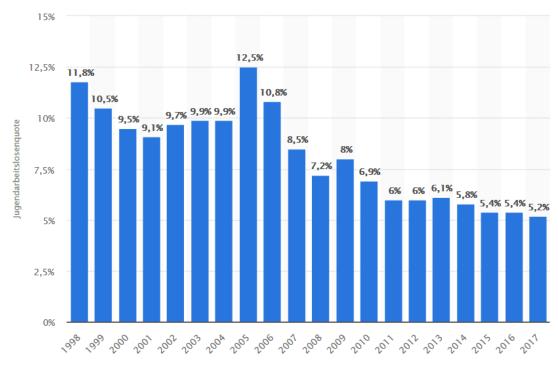
Source: https://de.statista.com/statistik/daten/studie/74795/umfrage/jugendarbeitslosigkeit-in-europa/



# Youth unemployment in Germany

- Geringe Jugendarbeitslosigkeit
- Rate Oktober 2018 4,3 Prozent
- BaWü 2,4 Prozent (Vollbeschäftigung)
- Höchste Quote in Mecklenburg-Vorpommern: 9,0 Prozent





Ihre Daten visualisiert 👬 + a b | e a u

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# Youth Unemployment statistics and reasons

#### Reasons for low youth employment:

- die rund laufende Konjunktur
- das durchlässige schulische Bildungssystem
- das erfolgreiche duale System der Berufsausbildung in Betrieb und Berufsschule
- der einsetzende demografische Wandel
- die von den Unternehmen wahrgenommene soziale Verantwortung

# Any questions?

Thank you!